

Calendar of Events

January 29, 2025

Facilitated Recreation Unpacked: Defining the Practice and Partnerships

03:00 PM - 04:00 PM EST

Dive into the foundations of facilitated recreation and explore its vital role in enhancing public access and visitor experiences on public lands. This session will define facilitated recreation and highlight how partnerships between outdoor facilitators and land management agencies create more meaningful, inclusive, and sustainable outdoor experiences. Learn from experts at the Association of Outdoor Recreation and Education (AORE) and the Society of Outdoor Recreation Professionals (SORP) as they share practical insights on integrating facilitated recreation into broader management strategies. This introductory webinar sets the stage for a deeper understanding of how outdoor facilitators contribute to stewardship, safety, and equitable access in today's evolving outdoor industry.

Speakers:

*Jeannette Stawski, Association of Outdoor Recreation and Education (AORE)
Rachel Franchina, Executive Director, Society of Outdoor Recreation Professionals (SORP)*

February 5, 2025
- March 5, 2025

Risk Management for Outdoor Programs

<https://courses.viristar.com>

11:00 AM, Singapore time, UTC+8

Jeff Baierlein, 206-473-8050)

jeff@viristar.com

Online Training Course for Outdoor Professionals

The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.

Five live online sessions: (Times/dates based on Singapore time, UTC+8)

Wednesday, Feb 5, 11:00 a.m. UTC+8

Wednesday, Feb 12, 11:00 a.m. UTC+8

Wednesday, Feb 19, 11:00 a.m. UTC+8

Wednesday, Feb 26, 11:00 a.m. UTC+8

Wednesday, Mar 5 11:00 a.m. UTC+8

Independent individual and group work occurs between live sessions.

Outcomes

Gain critical knowledge of best practices in outdoor program risk management

Learn procedures, systems, and plans essential to meeting key outdoor safety standards

Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips

Valuable for

Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.

February 5, 2025

Agency Insights: Collaboration and Access in Outdoor Recreation

Association of Outdoor Recreation and Education

1100 N Main St

Ann Arbor, MI 48104

03:00 PM - 04:00 PM EST

Explore the agency perspective on facilitated recreation and its role in public land management with insights from Kristin Kahler of the U.S. Forest Service. This session delves into the importance of collaboration between land management agencies and outdoor facilitators to ensure safe, equitable, and high-quality visitor experiences. Gain a deeper understanding of how partnerships support access to outdoor spaces, mitigate challenges such as overcrowding, and promote stewardship and sustainability. Attendees will leave with actionable strategies for working effectively with agencies to strengthen outdoor programming and enhance public access to natural spaces.

Speakers:

Kristin Kahler, USFS

February 12, 2025

On the Ground: Perspectives from Outdoor Guides and Facilitators (Panel)

03:00 PM - 04:00 PM EST

Join this dynamic panel discussion to hear firsthand perspectives from outdoor guides and facilitators navigating the challenges and opportunities of creating meaningful outdoor experiences. John LaCroix, race director and seasoned outdoor professional, along with representatives from the AORE Access Committee and other industry experts, will share insights on balancing accessibility, safety, and environmental stewardship. Learn about innovative solutions to challenges like crowd management, permitting, and inclusivity, and discover how facilitators are shaping the future of outdoor recreation by fostering connection, equity, and stewardship on public lands.

Speakers:

*John LaCroix, Race Director at Human Potential Running Series
AORE Access Committee*

February 19, 2025

Policy Pathways: Evolving Permits and Access for Public Lands

03:00 PM - 04:00 PM EST

Dive into the critical policy and permitting issues shaping the future of outdoor recreation on public lands. Paul Sanford of The Wilderness Society and experts from the Coalition of Outdoor Access (COA) will explore the complexities of the current permitting system, challenges facing outdoor facilitators, and the need for reform to ensure sustainable access for all. This session will also highlight collaborative policy solutions, such as the Explore Act, and discuss innovative pathways for integrating stewardship, equity, and streamlined processes into land management practices. Gain actionable insights into how you can engage with and support efforts to improve public land access through effective policy and advocacy.

Speakers:

*Paul Sanford, The Wilderness Society [CONFIRMED]
Coalition of Outdoor Access (COA)*

March 5, 2025
- April 2, 2025

Risk Management for Outdoor Programs

<https://courses.viristar.com>

11:00 AM, New York time, UTC-4/-5

Jeff Baierlein, 206-473-8050)

jeff@viristar.com

Online Training Course for Outdoor Professionals

The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.

Five live online sessions: (Times/dates based on New York time, UTC-4/-5)

Wednesday, Mar 5, 11:00 a.m. UTC-5

Wednesday, Mar 12, 11:00 a.m. UTC-4 (Daylight Saving Time begins)

Wednesday, Mar 19, 11:00 a.m. UTC-4

Wednesday, Mar 26, 11:00 a.m. UTC-4

Wednesday, Apr 2, 11:00 a.m. UTC-4

Independent individual and group work occurs between live sessions.

Outcomes

Gain critical knowledge of best practices in outdoor program risk management

Learn procedures, systems, and plans essential to meeting key outdoor safety standards

Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips

Valuable for

Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.

March 13, 2025

Outdoor Rec Connect

Association of Outdoor Recreation and Education

01:00 PM - 02:00 PM EST

nationaloffice@aore.org

AORE is an association built to help you grow your career and connect with others in the outdoor industry. The community is the most beneficial part of an association, so we are excited to host networking opportunities for you to connect with others you may not otherwise. These are non-facilitated meet-ups that allow both members and non-members to share experiences, exchange tips, and forge new connections.

We encourage you to bring successes, challenges, questions and stumbling blocks you've encountered in your career. You can also submit topics to discuss [here](#).

This session is FREE for AORE members and \$5 for not-yet-members. To learn more about joining AORE, please visit our [membership benefits page](#).

Pre-register for the event to get access information.

April 2, 2025
- April 30, 2025

Risk Management for Outdoor Programs

<https://courses.viristar.com>

11:00 AM, New York time, UTC-4/-5

Jeff Baierlein, 206-473-8050)

jeff@viristar.com

Online Training Course for Outdoor Professionals

The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.

Five live online sessions: (Times/dates based on Singapore time, UTC+8)

Wednesday, Apr 2, 11:00 a.m. UTC+8

Wednesday, Apr 9, 11:00 a.m. UTC+8

Wednesday, Apr 16, 11:00 a.m. UTC+8

Wednesday, Apr 23, 11:00 a.m. UTC+8

Wednesday, Apr 30, 11:00 a.m. UTC+8

Independent individual and group work occurs between live sessions.

Outcomes

Gain critical knowledge of best practices in outdoor program risk management

Learn procedures, systems, and plans essential to meeting key outdoor safety standards

Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips

Valuable for

Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.

April 3, 2025

Nature for All: Redefining Inclusivity in the Outdoors [Panel]

Association of Outdoor Recreation and Education

01:00 PM - 02:00 PM EST

Discover how we can break down barriers and inspire connection to nature for communities often left out of traditional outdoor spaces. This engaging panel features Jessica Carrillo Alatorre (Bring it Outside program), Heather West (LOOP NOLA), and Joe Stone (Dovetail Trails Consulting), who will share their experiences and insights on empowering marginalized communities, including young kids, adaptive programming,, rural and urban residents, Latine, immigrant, refugee, and BIPOC families.

Explore how outdoor engagement doesn't always mean epic hikes or far-flung adventures—sometimes, it starts with a simple visit through a neighborhood park. Join us to learn how we can redefine what it means to enjoy the outdoors and make nature accessible for all.

Panelists:

```
.tg {border-collapse:collapse;border-spacing:0;}
.tg td{border-color:black;border-style:solid;border-width:1px;font-family:Arial,
sans-serif;font-size:14px;
overflow:hidden;padding:10px 5px;word-break:normal;}
.tg th{border-color:black;border-style:solid;border-width:1px;font-family:Arial,
sans-serif;font-size:14px;
font-weight:normal;overflow:hidden;padding:10px 5px;word-break:normal;}
.tg .tg-zv4m{border-color:#ffffff;text-align:left;vertical-align:top}
```

Heather West, LOOP NOLA

Heather West is the Executive Director at LOOP NOLA and has worked with youth-based nonprofits in the outdoor education field since 2009. She worked for Outward Bound for over five years, leading 3-4 week canoeing and backpacking expeditions for at-risk youth. After moving back to New Orleans, Heather began working for LOOP NOLA in 2016 as the Program Director and transitioned to the Executive Director role in 2022. She spends her spare time sailing, playing outside with her husband and dog, and enjoying New Orleans culture.

Joe Stone, Dovetail Trail Consulting

Joe is an avid outdoor adventurer whose life took a dramatic turn in 2010 when a speed flying accident left him as an incomplete C7 quadriplegic. Despite this challenge, Joe has continued to pursue his passions, becoming an experienced adaptive mountain biker, hiker, and paraglider. Before founding Dovetail, Joe served as Executive Director of Teton Adaptive in Jackson, WY, where he led initiatives supporting outdoor recreation for people with disabilities. Over the years, he has collaborated with trail crews, land management agencies, mountain bike festivals, resorts, and nonprofit organizations across the country, all focused on enhancing access and opportunities for those with

disabilities.

In addition to his work in outdoor recreation, Joe is a dedicated advocate for disability rights, with extensive knowledge of the Americans with Disabilities Act (ADA) and the Architectural Barriers Act (ABA). He is deeply involved in efforts to ensure that the disability community's voices are heard and that greater opportunities for inclusion and accessibility continue to grow.

Courtney Schultz, PhD, OutGrown

Dr. Courtney Schultz is the Executive Partner at OutGrown, a national nonprofit that for more than a decade has been dedicated to bridging the Baby Nature Gap by helping families with children aged 0–5 connect with nature. With extensive experience leading projects for local, state, and federal agencies, Dr. Schultz specializes in designing behavioral research that improves health outcomes through parks, natural landscapes, and outdoor recreation. Her work emphasizes inclusive design practices and systems thinking to enhance visitor experiences, focusing on underserved communities and ensuring that conservation and recreation support public health goals. Dr. Schultz is also the Executive Director of Health & Technology Partners, a social science research consultancy, and Adjunct Faculty for the University of Missouri. Dr. Schultz holds a Ph.D. in Parks, Recreation, and Tourism Management from NC State University, along with a BS and a MS in Parks and Recreation Management from the University of Missouri.

April 10, 2025

The 7 Principles of DEI for the Outdoor Educator

Association of Outdoor Recreation and Education

01:00 PM - 02:00 PM EST

*For decades, the outdoor profession has struggled to make outdoor organizations and spaces more representative of the full diversity of our society. This is a persistent, large-scale challenge that needs to be resolved. Developed by Karel Hilversum and presented in the recent book *The Outdoor Leader* by Jeannette Stawski, *The 7 Principles for the Outdoor Educator* "scheme" is intended to serve as a baseline curriculum for outdoor instructors on the topic of DEI. Hopefully, it will be used in a similar way as the *7 Principles of Leave No Trace*. This means anyone can reach the same general understanding of the DEI challenge, gain a base level of knowledge, and take steps that lead to meaningful change in their practice. Even more, anyone can teach it forward. The goal is to democratize the role of DEI educators and change-makers in the outdoors. In this session, we will dive into the 7 principles scheme and discuss its application.*

Presenter:

Karel Hilversum, Cornell University

*Karel has been an outdoor educator, guide, and leader since 1990. He started his adventures in the tropical rainforest, underground rivers, and cave systems of his home island of Puerto Rico. Since those early days, he has led wilderness expeditions in the USA, the Caribbean, Europe, Africa, & Latin America. Most notably, he summited Argentina's Mt. Aconcagua (22,831'), the tallest mountain in the Western Hemisphere. Karel served as Director for Cornell Outdoor Education from 2018 to 2024. During his tenure, COE experienced tremendous growth and set the foundations for a more inclusive organization. COE is the largest university-based outdoor education program in the nation. He also served as a member of AORE's board of directors from 2021 to 2024. In 2024, he unveiled his framework of the 7 Principles of DEI for the Outdoor Educator as a collaborator on Jeannette Stawski's book, *The Outdoor Leader* from *The Mountaineers*. He holds a Master's degree in Experiential Education and Leadership from Minnesota State University, Mankato, and is a PhD candidate in Organizational Leadership from The Chicago School. Currently, Karel serves as a Faculty of Leadership at the prestigious Selander Center for Engineering Leadership at Cornell University's College of Engineering. He is a sought-after professional leadership coach and trusted advisor for leaders from around the world for organizations like NASA, Google, Amazon, Meta, Disney, Workday, BlackRock, and many more. Karel lives in Ithaca, NY, with his wife Eva, son Koen, and dog Thea. And if you really knew Karel, you would know that he enjoys reading and writing poetry, singing, and playing his guitar to Latin American "nova trova" songs.*

April 17, 2025

**The Declassified Field Guide to an Outdoors For All
Association of Outdoor Recreation and Education**

01:00 PM - 02:00 PM EST

This session focuses on the bipartisan strategies necessary to advance an Outdoors For All framework. It delves into how advocates can create inclusive messaging, build coalitions across political lines, and frame outdoor access as a universal value. Participants will explore how to engage diverse stakeholders, including policymakers, community leaders, and organizations, to foster collaboration and advance equitable outdoor initiatives.

Presenter:

Gerry James, Sierra Club

Gerry Seavo James is Deputy Campaign Director, Outdoors For All for the Sierra Club's Outdoors For All Campaign where he works apart of a team focused on securing federal legislative and administrative opportunities that accelerate outdoor access and equity across the U.S. In his previous role, he served as the inaugural He is also the founder of Outdoor Recreation Design Lab, a creative think tank home rooted in incubation of inclusive outdoor environments, helping all people be active, preservation of biodiversity, and just transition for rural communities. ORDL past projects include the Explore Kentucky brand and RERC EPA consultancy.

Gerry is a certified ACA instructor in various disciplines and winner of their 2018 Joe Pina Volunteer of the Year. In 2020 he co-founded the ACA's DEI working group that kickstarted the organization inclusion efforts including the establishment of the Equity and Inclusion Fund, Community Paddlesports Leader Certification, creation of an inclusion focused staff role, Community Paddlesports Leadership Academy, and Leadership Exploration and Development (LEAD) Initiative. Gerry earned a Bachelor of Science in Mass Communications Area from Campbellsville University. He is also an Air Force veteran, social artist, and photojournalist. Since 2010, Gerry has adopted the Commonwealth of Kentucky as his home.

April 24, 2025

2025 Inclusive Summit

Association of Outdoor Recreation and Education

12:00 PM - 06:00 PM EST

The 2025 Inclusive Summit will be AORE's sixth summit, with two (2) being held in 2021 and one each year beginning in 2022. Based on attendee and member feedback the Inclusive Summit has transformed from a three day summit to a more accessible summit. Our new format focuses on allowing our attendees time to do asynchronous pre-work with three (3) optional pre-sessions and a toolkit in preparation for the live workshop day.

The Inclusive Summit has featured speakers from DEI Outdoors, The Wilderness Society, American Trails, Nantahala Outdoor Center, Vibe Tribe Adventures, Engage Coaching & Consulting, A-DASH Collaborative, Cycle Forward, Dogsmile Adventures, Canyons River Company, Diversify Whitewater, Northeast Passage, American Hiking, Adaptive Expeditions, HighPoint Expeditions, Kenji Consults, Change Works Consulting, The Mountain Guides, Teton Adaptive, Basecamp Outdoor, Diversify Outdoors, AmericanAlpine Club, The Mountaineers, The Bridge Project, NOLS Wilderness Medicine, Desert Mountain Medicine, Climbing Wall Association, Wilderness Medicine Training Center International, Wilderness Medical Associates International, Paradox Sports, American Alpine Club, universities, and more.

April 2025: Inclusivity in the Outdoors Month

The 2025 Summit will be held on April 24 and will wrap up our Inclusivity in the Outdoors Month. Inclusivity in the Outdoors Month will have three (3) stand alone workshops leading up to the Summit with topics including getting marginalized communities outside and the 7 principles of DEI.

This thought-provoking series dives into the critical conversations and actionable steps needed to create more inclusive outdoor spaces. Featuring expert speakers and practical strategies, the series explores how we can break down barriers and cultivate deeper connections to nature for all communities.

Learn the Foundations: Karel Hilversum outlines the 7 principles of DEI in the outdoors, providing a framework for meaningful inclusion.

Explore Diverse Perspectives: Nature for All: Redefining Inclusivity in the Outdoors brings together Courtney Schultz, PhD, Heather West, and Joe Stone to share insights on engaging marginalized communities in accessible outdoor experiences.

Measure Your Impact: Gerry James of the Sierra Club offers tools and strategies for how to position outdoor access as a unifying, bipartisan issue by framing it around shared values like health, community, and economic growth.

The series culminates in our LIVE workshops during the Inclusive Summit on April 24, where attendees will dive deeper into these themes and put ideas into action. Join us as we reimagine what inclusivity in the outdoors truly means and take steps toward lasting change. Summit attendees are encouraged to attend all pre-summit sessions along with the three workshops. Attendees will receive a toolkit/workbook to help guide them through each session.

April 24, 2025 | 12:00 pm ET - 1:45 pm ET

Recreation Programming

Presenter: Micah Leinbach

Many youth-serving organizations, especially camps and nonprofits, pursue a 2-part inclusion strategy: they raise funds for scholarships, and they train staff on inclusion. While these are necessary steps, they can fail to address more fundamental and structural barriers to inclusion - including the culture of the space, language and norms reinforced by programs or the dominant culture, and the application of outcomes that may not be universally shared.

This 90-minute virtual workshop will equip participants with strategies to create more inclusive and goal-oriented partnerships with diverse communities in outdoor programming. The session will begin with a historical overview of outdoor recreation, examining the ethical foundations and dominant cultural values that shape current practices. Understanding this background will help attendees recognize biases that may unintentionally permeate program structures and language.

The workshop will introduce a framework for setting partnership goals that are responsive to community needs and values. Participants will learn practical techniques for establishing and managing partnership dynamics effectively—ensuring that all partners, particularly those serving historically excluded communities, can engage meaningfully. We'll also explore how to discuss common elements of expedition programs in culturally-humble ways that make space for different cultural perspectives and priorities.

April 24, 2025 | 2:00 pm ET - 3:45 pm ET

“Did I Stutter?” Communication Disorders and Bias in Outdoor Education

Presenter: Elliot Drake-Maurer

As outdoor and adventure educators, we help participants engage with ideas of risk, vulnerability, fear, and stress as they participate in our programs. But what if every time you opened your mouth to speak, you had to navigate these feelings? What if every speaking interaction risked the judgement of your peers, and the stigma of speaking differently than everyone else? This is the reality that people who stutter with face.

In this 90-minute workshop, participants will learn about stuttering, a complex and often misunderstood speech condition affecting about 1% of the population. We will explore what stuttering is, how it can appear, and the effects stuttering can have on people's lives. Next, we will examine myths and stereotypes about stuttering, and identify exclusionary practices or communication barriers in outdoor education programming. Participants will leave the workshop with a clear understanding of what stuttering is as well as tools and strategies to make verbal communication more accessible to all, including those who stutter.

Materials used in this workshop will be the facilitator's personal experience as a person who stutters working in outdoor education, current research and best practices from speech pathologists, and group discussions and examples from the workshop participants programming.

April 24, 2025 | 4:00 pm ET - 6:00 pm ET

Nature as a Healing Space: Trauma-Informed and Healing-Centered Practices for Inclusive Outdoor Experiences

Presenter: Elizabeth Allen

Discover how to transform outdoor spaces into environments of healing and empowerment. In this engaging 90-minute workshop, you'll explore the profound impact of racialized and other forms of trauma on underrepresented communities and gain actionable strategies for fostering emotional and psychological safety. Tailored for outdoor leaders, educators, and facilitators, this session dives into foundational trauma-informed principles, tools to recognize trauma responses, and innovative practices that honor historical and generational trauma. Leave equipped with the knowledge and tools to create outdoor spaces where all participants feel valued, supported, and empowered to thrive.

May 7, 2025
- June 4, 2025

Risk Management for Outdoor Programs

<https://courses.viristar.com>

New York time, UTC-4/-5

Jeff Baierlein, 206 473 8050

info@viristar.com

The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.

Five live online sessions:

Wednesday, May 7, 11:00 a.m. UTC-5

Wednesday, May 14, 11:00 a.m. UTC-4 (Daylight Saving Time begins)

Wednesday, May 21, 11:00 a.m. UTC-4

Wednesday, May 28, 11:00 a.m. UTC-4

Wednesday, June 4, 11:00 a.m. UTC-4

Independent individual and group work occurs between live sessions.

Outcomes

Gain critical knowledge of best practices in outdoor program risk management

Learn procedures, systems, and plans essential to meeting key outdoor safety standards

Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips

Valuable for

Program Coordinators/Managers, Risk Management Officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.

May 15, 2025

Outdoor Rec Connect

ONLINE

01:00 PM - 02:00 PM EST

AORE is an association built to help you grow your career and connect with others in the outdoor industry. The community is the most beneficial part of an association, so we are excited to host networking opportunities for you to connect with others you may not otherwise. These are non-facilitated meet-ups that allow both members and non-members to share experiences, exchange tips, and forge new connections.

We encourage you to bring successes, challenges, questions and stumbling blocks you've encountered in your career. You can also submit topics to discuss here.

This session is FREE for AORE members and \$5 for not-yet-members. To learn more about joining AORE, please visit our membership benefits page.

June 4, 2025
- July 2, 2025

Risk Management for Outdoor Programs

<https://courses.viristar.com>

Singapore time, UTC+8

Jeff Baierlein, 206 473 8050

info@viristar.com

The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.

Five live online sessions:

Wednesday, Jun 4, 11:00 a.m. UTC+8

Wednesday, Jun 11, 11:00 a.m. UTC+8

Wednesday, Jun 18, 11:00 a.m. UTC+8

Wednesday, Jun 25, 11:00 a.m. UTC+8

Wednesday, Jul 2, 11:00 a.m. UTC+8

Independent individual and group work occurs between live sessions.

Outcomes

Gain critical knowledge of best practices in outdoor program risk management

Learn procedures, systems, and plans essential to meeting key outdoor safety standards

Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips

Valuable for

Program Coordinators/Managers, Risk Management Officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.

July 2, 2025
- July 30, 2025

Risk Management for Outdoor Programs

<https://courses.viristar.com>

11:00 a.m. UTC-4

Jeff Baierlein, 206 473 8050

jeff@viristar.com

The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.

Five live online sessions:

Wednesday, Jul 2, 11:00 a.m. UTC-4

Wednesday, Jul 9, 11:00 a.m. UTC-4

Wednesday, Jul 16, 11:00 a.m. UTC-4

Wednesday, Jul 23, 11:00 a.m. UTC-4

Wednesday, Jul 30, 11:00 a.m. UTC-4

Independent individual and group work occurs between live sessions.

Outcomes

Gain critical knowledge of best practices in outdoor program risk management

Learn procedures, systems, and plans essential to meeting key outdoor safety standards

Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips

Valuable for

Program Coordinators/Managers, Risk Management Officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.

August 6, 2025
- September 3, 2025

Risk Management for Outdoor Programs

<https://courses.viristar.com>

11:00 a.m. UTC+8

Jeff Baierlein, 206 473 8050

jeff@viristar.com

The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.

Five live online sessions:

Wednesday, Aug 6, 11:00 a.m. UTC+8

Wednesday, Aug 13, 11:00 a.m. UTC+8

Wednesday, Aug 20, 11:00 a.m. UTC+8

Wednesday, Aug 27, 11:00 a.m. UTC+8

Wednesday, Sep 3, 11:00 a.m. UTC+8

Independent individual and group work occurs between live sessions.

Outcomes

Gain critical knowledge of best practices in outdoor program risk management

Learn procedures, systems, and plans essential to meeting key outdoor safety standards

Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips

Valuable for

Program Coordinators/Managers, Risk Management Officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.

August 14, 2025

Outdoor Rec Connect

ONLINE

01:00 PM - 02:00 PM EST

AORE is an association built to help you grow your career and connect with others in the outdoor industry. The community is the most beneficial part of an association, so we are excited to host networking opportunities for you to connect with others you may not otherwise. These are non-facilitated meet-ups that allow both members and non-members to share experiences, exchange tips, and forge new connections.

We encourage you to bring successes, challenges, questions and stumbling blocks you've encountered in your career. You can also submit topics to discuss here.

This session is FREE for AORE members and \$5 for not-yet-members. To learn more about joining AORE, please visit our membership benefits page.

December 11, 2025

Outdoor Rec Connect

ONLINE

01:00 PM - 02:00 PM EST

AORE is an association built to help you grow your career and connect with others in the outdoor industry. The community is the most beneficial part of an association, so we are excited to host networking opportunities for you to connect with others you may not otherwise. These are non-facilitated meet-ups that allow both members and non-members to share experiences, exchange tips, and forge new connections.

We encourage you to bring successes, challenges, questions and stumbling blocks you've encountered in your career. You can also submit topics to discuss here.

This session is FREE for AORE members and \$5 for not-yet-members. To learn more about joining AORE, please visit our membership benefits page.