

## Calendar of Events

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August 4, 2026

### **Building Certainty in Uncertain Times**

#### **Online Meeting URL**

12:00 PM - 01:00 PM EST

Cameron Navarro, 5108390731

cameron@justiceoutside.org

*Join us for our fall webinar series! The demand for our spring webinars was so great, we decided to create a monthly series to make sure you have the tools and information to support your equity journey. The Justice Outside Learning & Impact team will be leading these engaging and practical webinars exploring safety plans, staff retention and development, program evaluation and more.*

*Aug 4, 12-1p ET - Building Certainty in Uncertain Times: learn about our safety planning assessments and learn how to determine your team's readiness for the unexpected.*

*Sept 24, 12-1p ET - Positive Staff Development: losing a great team member can be challenging to team morale, budgetary considerations, and strategic planning. We will explore a framework to retain and develop your talented teammates.*

*Oct 15, 12-1p ET - Telling Your Story with Data: discover how program evaluation can be used to tell your story and the story of your community, infusing equity principles and rethinking what "evaluation" means.*

*Nov 10, 12-1p ET - Increasing Inclusivity in Programming: identify and reduce barriers to participation in your programs and curriculum by considering who's included and who's centered.*

*Dec 3, 12-1p ET - Equitable Board Recruitment: start your 2027 planning with new ideas for board recruitment in your efforts to ensure your board represents your community.*

*This webinar will be recorded and shared with all registrants so even if you can't attend live, sign up to ensure you receive the recording. You can view our previous webinars using the links below:*

*From Safe to Brave Spaces*

*Beyond Programming: Creating Lasting Experiences*

August 5, 2026  
- September 2, 2026

## **Risk Management for Outdoor Programs Training**

<https://www.viristar.com/course/risk-management-for-outdoor-programs/>

11:00 am Singapore time UTC+8. Times and dates based on Singapore time, UTC+8

Jeff Baierlein, 206-473-8050

jeff@viristar.com

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

*Five live online sessions:*

*11:00 am Singapore time UTC+8. Times and dates based on Singapore time, UTC+8*

*Wednesday, Aug 5, 11:00 am – 11:45 am UTC+8*

*Wednesday, Aug 12, 11:00 am – 12:30 pm UTC+8*

*Wednesday, Aug 19, 11:00 am – 12:30 pm UTC+8*

*Wednesday, Aug 26, 11:00 am – 12:30 pm UTC+8*

*Wednesday, Sept 2, 11:00 am – 12:30 pm UTC+8*

*Independent individual and group work occurs between live sessions.*

*Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

*Valuable for*

*Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.*

August 18, 2026

### **Learning Lab Peer Cohort**

#### **Online Meeting URL**

10:00 AM - 12:00 PM PST

Cameron Navarro, 5108390731

cameron@justiceoutside.org

*Our Learning Lab Peer Cohorts are immersive, practice based sessions where outdoor and environmental leaders come together to build skills, exchange knowledge, and practice equity-centered approaches in real time. They're not lectures or one-way trainings — they're collaborative spaces to test ideas, solve problems, and learn from peers.*

*What makes Learning Labs unique?*

*Peer-to-peer knowledge exchange*

*Strengthen connections across the sector*

*Build tools and solidarity to advance equity in the outdoors*

*Who should participate?*

*Leaders, staff, and teams from outdoor and environmental organizations who are ready to move beyond conversation into real-time practice. Whether you're just starting your equity journey or deepening long-term commitments, Learning Labs meet you where you are.*

August 19, 2026

### **Equitable Program Curriculum**

#### **Online Meeting URL**

10:00 AM - 12:00 PM PST

Cameron Navarro, 5108390731

cameron@justiceoutside.org

*Our workshops offer supportive learning environments to explore new ideas, refresh our foundational knowledge, and apply equitable power-building skills to our work. Apply what you've learned through practical activities. Practice tools to implement into your work through reflective exercises and collaborative problem-solving. Each session will be related to an overall theme, focusing on one specific aspect of that theme. Explore real world examples and leave with tools you can implement immediately into your work.*

*Mix and match any of the 3 sessions within the series:*

*August 19 - Curriculum Equity Principles & Assessment: Leave with a clear opportunity analysis*

*August 26 - Increasing Asset-based Language: Identify ways to increase supportive language in your program and communications*

*September 2 - Curriculum Redesign: Review your program and redesign and all parts to promote equitable principles*

September 2, 2026  
- September 30, 2026

## **Risk Management for Outdoor Programs Training**

<https://www.viristar.com/course/risk-management-for-outdoor-programs/>

11:00 am New York time UTC-5/-4. Times and dates based on New York time, UTC-5/-  
Jeff Baierlein, 206-473-8050

jeff@viristar.com

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*Five live online sessions:*

*11:00 am New York time UTC-5/-4. Times and dates based on New York time, UTC-5/-4*

*Wednesday, Sept 2, 11:00 am – 11:45 am UTC-4*

*Wednesday, Sept 9, 11:00 am – 12:30 pm UTC-4*

*Wednesday, Sept 16, 11:00 am – 12:30 pm UTC-4*

*Wednesday, Sept 23, 11:00 am – 12:30 pm UTC-4*

*Wednesday, Sept 30, 11:00 am – 12:30 pm UTC-4*

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*Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

*Valuable for*

*Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.*

September 24, 2026

## **Positive Staff Development**

### **Online Meeting URL**

12:00 PM - 01:00 PM EST

Cameron Navarro, 5108390731

cameron@justiceoutside.org

*Join us for our fall webinar series! The demand for our spring webinars was so great, we decided to create a monthly series to make sure you have the tools and information to support your equity journey. The Justice Outside Learning & Impact team will be leading these engaging and practical webinars exploring safety plans, staff retention and development, program evaluation and more.*

*Sept 24, 12-1p ET - Positive Staff Development: losing a great team member can be challenging to team morale, budgetary considerations, and strategic planning. We will explore a framework to retain and develop your talented teammates.*

*Oct 15, 12-1p ET - Telling Your Story with Data: discover how program evaluation can be used to tell your story and the story of your community, infusing equity principles and rethinking what "evaluation" means.*

*Nov 10, 12-1p ET - Increasing Inclusivity in Programming: identify and reduce barriers to participation in your programs and curriculum by considering who's included and who's centered.*

*Dec 3, 12-1p ET - Equitable Board Recruitment: start your 2027 planning with new ideas for board recruitment in your efforts to ensure your board represents your community.*

*This webinar will be recorded and shared with all registrants so even if you can't attend live, sign up to ensure you receive the recording. You can view our previous webinars using the links below:*

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*Beyond Programming: Creating Lasting Experiences*

October 1, 2026  
- October 3, 2026

**Veterans Outdoor Recreation Summit**  
**Grand Hyatt Deer Valley**  
**1702 Glencoe Mountain Wy**  
**Park City, UT 84060**

07:00 AM - 07:00 PM MST

Erick Burgos, 801-695-1338

erick.burgos@trailheadstrategiesgroup.com

*The Veterans Outdoor Recreation Summit (VORS) is a premier gathering designed to unite leaders, practitioners, and advocates dedicated to advancing veteran well being through outdoor recreation. The summit creates a dynamic environment for learning, collaboration, and action; equipping attendees with the tools, insights, and partnerships needed to expand impact within the veteran community.*

*VORS brings together a diverse cross sector audience, including veteran serving nonprofit leaders, outdoor industry professionals, land managers, policymakers, researchers, healthcare providers, and community builders. This intentional mix fosters meaningful dialogue and shared problem solving around some of the most pressing challenges and opportunities at the intersection of veterans, health and wellness, and the outdoors.*

*The summit experience features a curated program of keynote speakers, break out sessions, exhibitor expo, and facilitated networking opportunities. Sessions are designed to inspire innovation, challenge conventional approaches, and empower organizations to become more sustainable, data-driven, and community-focused in their work.*

*Rooted in the belief that the outdoors can restore purpose, connection, and resilience, the Veterans Outdoor Recreation Summit serves as a catalyst for strengthening the ecosystem of organizations serving veterans; ensuring greater access, deeper impact, and long term success for those who have served.*

October 7, 2026  
- November 4, 2026

## **Risk Management for Outdoor Programs Training**

<https://www.viristar.com/course/risk-management-for-outdoor-programs/>

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Jeff Baierlein, 206-473-8050

jeff@viristar.com

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*Wednesday, Oct 7, 11:00 am – 11:45 am UTC+8*

*Wednesday, Oct 14, 11:00 am – 12:30 pm UTC+8*

*Wednesday, Oct 21, 11:00 am – 12:30 pm UTC+8*

*Wednesday, Oct 28, 11:00 am – 12:30 pm UTC+8*

*Wednesday, Nov 4, 11:00 am – 12:30 pm UTC+8*

*Independent individual and group work occurs between live sessions.*

*Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

*Valuable for*

*Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.*

October 15, 2026

## **Telling Your Story with Data**

### **Online Meeting URL**

12:00 PM - 01:00 PM EST

Cameron Navarro, 5108390731

cameron@justiceoutside.org

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*From Safe to Brave Spaces*

*Beyond Programming: Creating Lasting Experiences*

October 21, 2026

## **Equitable Evaluation Workshops**

### **Online Meeting URL**

10:00 AM - 12:00 PM PST

Cameron Navarro, 5108390731

cameron@justiceoutside.org

*Our workshops offer supportive learning environments to explore new ideas, refresh our foundational knowledge, and apply equitable power-building skills to our work. Apply what you've learned through practical activities. Practice tools to implement into your work through reflective exercises and collaborative problem-solving. Each session will be related to an overall theme, focusing on one specific aspect of that theme. Explore real world examples and leave with tools you can implement immediately into your work.*

*Mix and match any of the 3 sessions within the series:*

*October 21 - Designing Equitable Evaluations: Identify what to measure & a variety of assessment tools*

*October 28 - Making Data Analysis Manageable: Explore how to manage the data you've collected and make an analysis plan*

*November 4 - Using Data to Tell Your Story: Create a data-based narrative to tell the story of your community in their own words*

November 4, 2026  
- December 2, 2026

## **Risk Management for Outdoor Programs Training**

### **Online**

11:00 AM - 12:30 PM EST  
Jeff Baierlein, 206-473-8050  
jeff@viristar.com

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

#### *Five live online sessions:*

*11:00 am New York time UTC-5/-4. Times and dates based on New York time, UTC-5/-4*

*Wednesday, Nov 4, 11:00 am – 11:45 am UTC-4*  
*Wednesday, Nov 11, 11:00 am – 12:30 pm UTC-4*  
*Wednesday, Nov 18, 11:00 am – 12:30 pm UTC-4*  
*Wednesday, Nov 25, 11:00 am – 12:30 pm UTC-4*  
*Wednesday, Dec 2, 11:00 am – 12:30 pm UTC-4*

*Independent individual and group work occurs between live sessions.*

#### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management  
?Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

#### *Valuable for*

*Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.*

November 10, 2026

## **Increasing Inclusivity in Programming**

### **Online Meeting URL**

12:00 PM - 01:00 PM EST

Cameron Navarro, 5108390731

cameron@justiceoutside.org

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*Nov 10, 12-1p ET - Increasing Inclusivity in Programming: identify and reduce barriers to participation in your programs and curriculum by considering who's included and who's centered.*

*Dec 3, 12-1p ET - Equitable Board Recruitment: start your 2027 planning with new ideas for board recruitment in your efforts to ensure your board represents your community.*

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*Beyond Programming: Creating Lasting Experiences*

December 2, 2026  
- December 30, 2026

## **Risk Management for Outdoor Programs Training**

### **Online**

11:00 am Singapore time UTC+8. Times and dates based on Singapore time, UTC+8  
Jeff Baierlein, 206-473-8050  
jeff@viristar.com

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*Wednesday, Dec 9, 11:00 am – 12:30 pm UTC+8*

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#### *Valuable for*

*Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.*

December 3, 2026

## **Equitable Board Recruitment**

### **Online Meeting URL**

12:00 PM - 01:00 PM EST

Cameron Navarro, 5108390731

cameron@justiceoutside.org

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January 6, 2027  
- February 3, 2027

## **Risk Management for Outdoor Programs Training**

### **Online**

11:00 am New York time UTC-5/-4. Times and dates based on New York time, UTC-5/-  
Jeff Baierlein, 206-473-8050

jeff@viristar.com

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

#### *Five live online sessions:*

*11:00 am New York time UTC-5/-4. Times and dates based on New York time, UTC-5/-4*

*Wednesday, Jan 6, 11:00 am – 11:45 am UTC-4*

*Wednesday, Jan 13, 11:00 am – 12:30 pm UTC-4*

*Wednesday, Jan 20, 11:00 am – 12:30 pm UTC-4*

*Wednesday, Jan 27, 11:00 am – 12:30 pm UTC-4*

*Wednesday, Feb 3, 11:00 am – 12:30 pm UTC-4*

*Independent individual and group work occurs between live sessions.*

#### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management  
?Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

#### *Valuable for*

*Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.*

February 3, 2027  
- March 3, 2027

## **Risk Management for Outdoor Programs Training**

### **Online**

11:00 am Singapore time UTC+8. Times and dates based on Singapore time, UTC+8

Jeff Baierlein, 206-473-8050

jeff@viristar.com

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*Five live online sessions:*

*11:00 am Singapore time UTC+8. Times and dates based on Singapore time, UTC+8*

*Wednesday, Feb 3, 11:00 am – 11:45 am UTC+8*

*Wednesday, Feb 10, 11:00 am – 12:30 pm UTC+8*

*Wednesday, Feb 17, 11:00 am – 12:30 pm UTC+8*

*Wednesday, Feb 24, 11:00 am – 12:30 pm UTC+8*

*Wednesday, Mar 3, 11:00 am – 12:30 pm UTC+8*

*Independent individual and group work occurs between live sessions.*

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### *Valuable for*

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March 3, 2027  
- March 31, 2027

## **Risk Management for Outdoor Programs Training**

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11:00 am New York time UTC-5/-4. Times and dates based on New York time, UTC-5/-  
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*Wednesday, Mar 10, 11:00 am – 12:30 pm UTC-4*

*Wednesday, Mar 17, 11:00 am – 12:30 pm UTC-4*

*Wednesday, Mar 24, 11:00 am – 12:30 pm UTC-4*

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