

## Calendar of Events

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November 19, 2024  
- November 22, 2024

**2024 Outdoor Professional Conference**  
**New Orleans Ernest N. Morial Convention Center**  
**900 Convention Center Blvd**  
**New Orleans, LA 70130**

*AORE's OUTDOOR PROFESSIONAL CONFERENCE*

*For complete conference information, please **START BY CLICKING HERE!***

*All information regarding registration, fees, schedule, programming, exhibitors, housing, volunteering, and so much more will be found by clicking the link above.*

*To continue on to attendee registration, click the "Register for this Event" button below.*

*Looking to sign up for **ONLY** a Pre- or Post-conference Workshop? Click "Register for this Event" and choose "Conference Workshop **ONLY**" to then select the workshop. Attendance at the Annual Conference is not required for Pre- and Post-conference Workshops.*

April 3, 2024  
- May 1, 2024

## **Risk Management for Outdoor Programs**

<https://courses.viristar.com/>

11:00 am UTC+8

Jeff Baierlein, 206 473 8050

info@viristar.com

*Risk Management for Outdoor Programs*

*Online Training Course for Outdoor Professionals*

*April 3 - May 1, 2024*

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

*Five live online sessions:*

*Wednesday, Apr 3, 11:00 a.m. UTC+8*

*Wednesday, Apr 10, 11:00 a.m. UTC+8*

*Wednesday, Apr 17, 11:00 a.m. UTC+8*

*Wednesday, Apr 24, 11:00 a.m. UTC+8*

*Wednesday, May 1, 11:00 a.m. UTC+8*

*Independent individual and group work occurs between live sessions.*

### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

### *Valuable for*

*Program Coordinators/Managers, Risk Management officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.*

April 16, 2024  
- March 18, 2025

## **Humanergy's Virtual High Impact Leadership Training (Series 39)**

12:00 AM - 12:00 AM EST

Tiffany Funk,  
tiffany@humanergy.com  
*Session Dates/Topics*

- 39-1 | 04/16/2024 *Front Line Leadership: 50 DOs for Everyday Leadership*
- 39-2 | 05/21/2024 *Effective Communication: Mutual Understanding*
- 39-3 | 06/18/2024 *The Legal Aspects of Managing People*
- 39-4 | 07/16/2024 *Understanding Yourself: Emotional Intelligence & Myers-Briggs*
- 39-5 | 08/20/2024 *Effective Meetings & Time Management*
- 39-6 | 09/17/2024 *Building a High-Performance Team: What Great Teams Do Great*
- 39-7 | 10/15/2024 *Selecting & Evaluating Talent*
- 39-8 | 11/19/2024 *Resolving Conflict: Transformative Discussions*
- 39-9 | 12/17/2024 *Alignment, Delegation & Accountability*
- 39-10 | 01/21/2025 *Coaching: Developing & Motivating People to Perform at Their Best*
- 39-11 | 02/18/2025 *Navigating Change: Create & Sustain Commitment*
- 39-12 | 03/18/2025 *Applying Your Organization's Policies and Procedures*

April 22, 2024  
- April 26, 2024

## **Adventure Basics: Level 1 Training**

**Brattleboro**

**130 Austine Drive, #170**

**Brattleboro, VT 05363**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 5083142885**

**amartino@high5adventure.org**

**COURSE DESCRIPTION:**

*Our five-day Adventure Basics training is your gateway to adventure education and challenge course programming skills. Participants will learn both the basic technical skills of operating a challenge course as well as the facilitation skills essential to sequencing a program to maximize learning outcomes with participants.*

*Adventure Basics provides an important first step for both understanding the flow and interplay of a group experience and for learning the skills to run an effective challenge course program. This workshop will help you prepare and review for the Level 1 Challenge Course Practitioner Certification exam. (Testing is optional: you must register for the exam separately.)*

### **THIS WORKSHOP WILL INCLUDE:**

*Essential challenge course skills for the operation of low and high challenge course elements including spotting skills training, equipment use, knot tying, belay skills, and risk management techniques plus standard operating procedures*

*A wide variety of icebreakers, warm-ups, cooperative games, and problem-solving exercises*

*How to create a positive environment for learning, positive group norms, and reflection/processing techniques*

*Curriculum development ideas: selecting and sequencing activities for optimal outcomes with different groups.*

*\$795 includes registration, workshop manual, and lunch during the workshop.*

April 25, 2024

## **AORE Annual Business Meeting**

**ONLINE | 1-2 PM ET**

01:00 PM - 02:00 PM EST

*The AORE Annual Business Meeting (ABM) is open to all voting and non-voting members. The purpose of the ABM is two-fold; first for AORE leadership to update members on Association Businesses, and second to have generative discussion centered on the association updates. The annual business meeting will be hosted online!*

### *Agenda*

*Welcome*

*Land Acknowledgment*

*Call Meeting to Order*

*Navigating the Annual Business Meeting & Association*

*Review of Available Resources*

*2023 Annual Report*

*Questions*

*Adjourn*

May 1, 2024

- October 31, 2024

## **Green Mountain Adventure Challenge**

**West Dover Inn**

**108 Route 100**

**West Dover, VT 05356**

09:00 AM - 09:00 PM EST

Philip Gilpin, 8024645207

philip@vermontime.com

*The Green Mountain Adventure Challenge is an epic real-world action adventure quest. Uncover the legend of a secret world hiding in plain sight among Vermont's mystical Green Mountains while solving a labyrinth of mysterious clues and mind-bending puzzles. You will explore ancient mountain valleys, reveal historical tales, and experience true adventures. Each person you encounter, every sign you see, might be the key to unlocking the next step of your journey.*

*This is a real challenge based in real history complete with real world outcomes if you succeed. There is no guarantee you will solve it. Once you begin, you can take as much time as you need to complete it; it is not a race. The average time is 2-3 days.*

### **WHEN IS IT?**

*Adventure season is open May 1 - October 31. You can register today, then begin the adventure any day during the season. Return as often as you need to complete it.*

### **WHERE IS IT?!**

*The adventure takes places in Dover, Vermont and surrounding towns.*

May 1, 2024  
- May 29, 2024

## **Risk Management for Outdoor Programs**

**<https://courses.viristar.com/>**

11:00 am UTC-4

Jeff Baierlein, 206 473 8050

info@viristar.com

*Risk Management for Outdoor Programs*

*Online Training Course for Outdoor Professionals*

*May 1 - May 29, 2024*

### *Dates*

*May 1 - May 29, 2024*

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

*Five live online sessions:*

*Wednesday, May 1, 11:00 a.m. UTC-4*

*Wednesday, May 8, 11:00 a.m. UTC-4*

*Wednesday, May 15, 11:00 a.m. UTC-4*

*Wednesday, May 22, 11:00 a.m. UTC-4*

*Wednesday, May 29, 11:00 a.m. UTC-4*

*Independent individual and group work occurs between live sessions.*

### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

### *Valuable for*

*Program Coordinators/Managers, Risk Management officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.*

May 3, 2024

**Humanergy's First Friday Leadership Workshop: Transformative Discussions 1**  
**Association of Outdoor Recreation and Education**  
**1100 N Main St**  
**Ann Arbor, MI 48104**  
12:00 PM - 01:00 PM EST  
Tiffany Funk,  
tiffany@humanergy.com

*The first Friday of every month we will host a free conversation/workshop on leadership. We'll give you helpful tips and tools you can implement right away! Send a link to this page to your peers so they can join too. We look forward to seeing you there! The first Friday of every month at 12pm EST/9am PST on Zoom - link will be emailed to you. If you've already registered for one then you are on the list. Live events will be recorded.*

May 4, 2024

**Level 2 Challenge Course Certification Exam**  
**130 Austine Drive, Suite 170**  
**130 Austine Drive, #170**  
**Brattleboro, VT 05301**  
09:00 AM - 05:00 PM EST  
Anthony Martino, 8022548718  
amartino@high5adventure.org  
**COURSE DESCRIPTION:**

*Candidates for the Level 2 Challenge Course Practitioner Certification exam will possess an advanced level of program knowledge and advanced competencies in the area of facilitation and technical skills including all low and high challenge course elements.*

*Participants considering Level 2 Challenge Course Practitioner Certification will have taken a minimum of 85 hours (this includes the 50 hrs. from Level 1 Certification) of training based upon attendance at a High 5's Beyond Basics four -day workshop (or equivalent training).*

*Qualifications to take the Level 2 Test are listed on our website [here](#).*

*Testing includes specialty skill areas such as challenge course rescues and a written and practical test. The written test must be passed with a score of at least 80%. Participants must show mastery of all practical skills. Testing at this level takes place over a one- day period. Level 2 certification must be renewed every three years.*

*For more information on our certification program, including sample test questions, re-testing policies, study guides and a self assessment form - [Click here](#).*

*\$225.00 Includes registration, and lunch during the exam*

May 6, 2024  
- May 10, 2024

## **Adventure Basics: Level 1 Training**

**Brattleboro**

**130 Austine Drive, #170**

**Brattleboro, VT 05363**

09:00 AM - 05:00 PM EST

Anthony Martino, 5083142885

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Our five-day Adventure Basics training is your gateway to adventure education and challenge course programming skills. Participants will learn both the basic technical skills of operating a challenge course as well as the facilitation skills essential to sequencing a program to maximize learning outcomes with participants.*

*Adventure Basics provides an important first step for both understanding the flow and interplay of a group experience and for learning the skills to run an effective challenge course program. This workshop will help you prepare and review for the Level 1 Challenge Course Practitioner Certification exam. (Testing is optional: you must register for the exam separately.)*

**THIS WORKSHOP WILL INCLUDE:**

*Essential challenge course skills for the operation of low and high challenge course elements including spotting skills training, equipment use, knot tying, belay skills, and risk management techniques plus standard operating procedures*

*A wide variety of icebreakers, warm-ups, cooperative games, and problem-solving exercises*

*How to create a positive environment for learning, positive group norms, and reflection/processing techniques*

*Curriculum development ideas: selecting and sequencing activities for optimal outcomes with different groups.*

*\$795 includes registration, workshop manual, and lunch during the workshop.*



May 6, 2024  
- May 9, 2024

**National Outdoor Recreation Conference**  
**Tahoe Blue Event Center**  
**75 U.S. 50**  
**Stateline, NV 89449**

8:30 AM (5.6.24) - 10:00 PM (5.9.24)

Candace Gallagher, 530.645.3096

candace@americantrails.org

**WHY ATTEND?**

*NORC is the premiere conference for outdoor recreation professionals with opportunities for learning, networking, and field-based case studies. During each conference, we create a program that inspires, challenges, and empowers the broad community of outdoor recreation professionals.*

*The 2024 National Outdoor Recreation Conference is in partnership with the U.S. Forest Service.*

**WHO ATTENDS?**

*NORC brings together over 400 people that include recreation resource planners, land managers, policy makers, tourism and destination stewardship partners, researchers, consultants, innovators, and leaders in outdoor recreation.*

**WHAT TO EXPECT?**

*This year's conference promises to be an engaging 4-day format filled with workshops, several tracks of concurrent sessions, and a stellar lineup of keynotes.*

May 7, 2024  
- May 9, 2024

## **NOLS Risk Management Training for Administrators**

**Meeting URL sent to participants after registration**

Between 8:30 a.m. and 4:30 p.m. MT each day.

NOLS Risk Services, 3073321223

risk\_services@nols.edu

*NOLS Risk Management Training for Administrators - December 12-14 Online*

*In this training, you'll evaluate your organization's risk management practices and build a comprehensive risk management action plan. NOLS doesn't just teach operational risk management - we practice it every day. This means you learn a current and responsive risk management framework informed by our experience managing wilderness programs for 58 years and counting. You will:*

*Learn a structured approach to designing or refining a risk management plan.*

*Analyze your approach to risk oversight, curriculum, staff hiring and training, field support services, and emergency planning.*

*Participate in exercises to help you evaluate your approach to staffing, contracting, and serious incident response.*

*The training culminates in an in-depth emergency scenario. You will leave the training having written a personalized action plan.*

*You'll also receive the following tools:*

*Risk Management Action Plan Workbook*

*NOLS Crisis Management Template & NOLS Wilderness Medicine Protocol Package*

*Resource examples include a risk release, health form, orientation checklist, transportation policy, and more.*

*Prepare to manage uncertainty. Sign up today!*

May 11, 2024

**Level 1 Challenge Course Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 8022548718**

**amartino@high5adventure.org**

**COURSE DESCRIPTION:**

*Level 1 Challenge Course Practitioner Certification exam is appropriate for practitioners who facilitate adventure activities including lead--up games and initiatives, low and high challenge course elements.*

*Participants considering Level 1 Practitioner Certification will have taken a minimum of 50 hours of training. We recommend a High 5 Adventure Basics five- day workshop and one other skills-based workshop of 1 to 2 days in length.*

*Testing includes a written and practical test. The written test must be passed with a score of at least 80%. Participants must show mastery of all practical skills. Testing at this level takes place over a one- day period and must be renewed annually.*

*\$200.00 Includes registration, and lunch during the exam*

May 13, 2024  
- May 14, 2024

**Advanced Technical Skills: Level 2 Review**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*This session allows the skilled challenge course practitioner to review and add to their foundation of technical skills. Emphasis is on practicing and improving technical skills while developing what we call a "quiet competence" as an adventure practitioner.*

*At the beginning of the first day participant's specific needs will be assessed and then factored into the daily agenda. The content of this workshop builds upon the content from Beyond Basics Level 2 workshop and also provides a framework for you to review and prepare for the Level 2 Challenge Course Certification testing. (Testing is optional and requires separate registration).*

**PARTICIPANTS MAY REVIEW AND PRACTICE:**

*Basic and advanced knot-tying skills.*

*Basic course inspection and maintenance.*

*Basic and advanced rescue procedures.*

*Facilitator self-belay techniques for challenge course access, set-up, descent options, and gear retrieval.*

*Specialty element operation review such as Flying Squirrel, Pamper Pole/Plank, Zip Wire, Rappel, Giant Swing as needed.*

*Development of a critical eye for all aspects of your program via problem-solving scenarios based upon real challenge course incidences*

*\$379.00 Includes registration, and lunch during the workshop*

*Prerequisite: Beyond Basics Level 2 workshop or equivalent training experience within the past 2-3 years.*

May 15, 2024

## **Level 2 Challenge Course Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 8022548718**

**amartino@high5adventure.org**

**COURSE DESCRIPTION:**

*Candidates for the Level 2 Challenge Course Practitioner Certification exam will possess an advanced level of program knowledge and advanced competencies in the area of facilitation and technical skills including all low and high challenge course elements.*

*Participants considering Level 2 Challenge Course Practitioner Certification will have taken a minimum of 85 hours (this includes the 50 hrs. from Level 1 Certification) of training based upon attendance at a High 5's Beyond Basics four -day workshop (or equivalent training).*

*Qualifications to take the Level 2 Test are listed on our website here.*

*Testing includes specialty skill areas such as challenge course rescues and a written and practical test. The written test must be passed with a score of at least 80%. Participants must show mastery of all practical skills. Testing at this level takes place over a one- day period. Level 2 certification must be renewed every three years.*

*For more information on our certification program, including sample test questions, re-testing policies, study guides and a self assessment form - [Click here](#).*

*\$225.00 Includes registration, and lunch during the exam*

May 16, 2024  
- May 17, 2024

**Spotters Ready: Low Challenge Course Elements Programming**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Low challenge courses provide programs with many creative programming options. Come and explore this valuable group development tool. Participants new to the field will learn the technical, facilitation, and safety management skills required for a quality low elements challenge course program.*

*Seasoned practitioners will leave with new ideas and variations for using low challenge course activities.*

*Participants will:*

*Be introduced to foundational adventure theory. Including a variety of warm-up activities, problem-solving games, trust sequences, to better prepare your participants for maximum engagement.*

*Learn and practice operational skills such as spotting techniques and requirements, standard operating procedures (SOP) and variations, daily element inspection and disabling of low elements.*

*Experience and practice techniques for maximizing the challenge course experience including different ways to present and frame activities, sequencing and scaffolding of skills, altering the level of difficulty/challenge, accommodations for differing abilities & processing/reflection techniques.*

May 16, 2024

**Outdoor Rec Connect**

**Association of Outdoor Recreation and Education**

01:00 PM - 02:00 PM EST

nationaloffice@aore.org

*AORE is an association built to help you grow your career and connect with others in the outdoor industry. The community is the most beneficial part of an association, so we are excited to host networking opportunities for you to connect with others you may not otherwise. These are non-facilitated meet-ups that allow both members and non-members to share experiences, exchange tips, and forge new connections.*

*We encourage you to bring successes, challenges, questions and stumbling blocks you've encountered in your career.*

*This session is FREE for AORE members and \$5 for not-yet-members. To learn more about joining AORE, please visit our membership benefits page.*

*Pre-register for the event to get access information.*

May 20, 2024  
- May 23, 2024

**Beyond Basics: Level 2 Training**

**130 Austine Drive, Suite 170**

**130 Austine Drive, Suite 170**

**Brattleboro, VT 05363**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Beyond Basics is an advanced challenge course operations training. It's designed to help practitioners reinforce and improve the requisite technical skills needed to effectively operate a low and high element challenge course program. Emphasis will be on developing a deeper understanding of challenge course systems and cultivating a critical eye for risk management. This workshop prepares challenge course practitioners for the Level 2 Challenge Course Practitioner Certification exam. (Testing is optional, you must register for the test separately.)*

**THIS WORKSHOP WILL INCLUDE:**

*Review of Level 1 skills: knot tying, proper use and maintenance of equipment, belay skills*

*Self belay techniques for challenge course access, set-up and gear retrieval*

*Risk management*

*Emergency action plans*

*Accident prevention and basic rescue procedures*

*Specialty element operations as needed such as Flying Squirrel, Pamper Pole/Plank, Zip Wire, Rappel, Holy Cow Swing.*

*\$750.00 Includes registration, workshop manual and lunches during workshop*

**PREREQUISITE:**

*Adventure Basics Level 1 workshop or equivalent training experience within the last 2-3 years. We can help you determine if this workshop is right for you.*

May 21, 2024  
- May 23, 2024

## **NOLS Risk Management Training for Administrators**

**Meeting URL sent to participants after registration**

Between 8:30 a.m. and 4:30 p.m. MT each day.

NOLS Risk Services, 3073321223

risk\_services@nols.edu

*NOLS Risk Management Training for Administrators - December 12-14 Online*

*In this training, you'll evaluate your organization's risk management practices and build a comprehensive risk management action plan. NOLS doesn't just teach operational risk management - we practice it every day. This means you learn a current and responsive risk management framework informed by our experience managing wilderness programs for 58 years and counting. You will:*

*Learn a structured approach to designing or refining a risk management plan.*

*Analyze your approach to risk oversight, curriculum, staff hiring and training, field support services, and emergency planning.*

*Participate in exercises to help you evaluate your approach to staffing, contracting, and serious incident response.*

*The training culminates in an in-depth emergency scenario. You will leave the training having written a personalized action plan.*

*You'll also receive the following tools:*

*Risk Management Action Plan Workbook*

*NOLS Crisis Management Template & NOLS Wilderness Medicine Protocol Package*

*Resource examples include a risk release, health form, orientation checklist, transportation policy, and more.*

*Prepare to manage uncertainty. Sign up today!*



May 24, 2024

## **Level 2 Challenge Course Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 8022548718**

**amartino@high5adventure.org**

**COURSE DESCRIPTION:**

*Candidates for the Level 2 Challenge Course Practitioner Certification exam will possess an advanced level of program knowledge and advanced competencies in the area of facilitation and technical skills including all low and high challenge course elements.*

*Participants considering Level 2 Challenge Course Practitioner Certification will have taken a minimum of 85 hours (this includes the 50 hrs. from Level 1 Certification) of training based upon attendance at a High 5's Beyond Basics four -day workshop (or equivalent training).*

*Qualifications to take the Level 2 Test are listed on our website here.*

*Testing includes specialty skill areas such as challenge course rescues and a written and practical test. The written test must be passed with a score of at least 80%. Participants must show mastery of all practical skills. Testing at this level takes place over a one- day period. Level 2 certification must be renewed every three years.*

*For more information on our certification program, including sample test questions, re-testing policies, study guides and a self assessment form - [Click here](#).*

*\$225.00 Includes registration, and lunch during the exam*

May 30, 2024  
- June 2, 2024

**Beyond Basics: Level 2 Training**

**130 Austine Drive, Suite 170**

**130 Austine Drive, Suite 170**

**Brattleboro, VT 05363**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Beyond Basics is an advanced challenge course operations training. It's designed to help practitioners reinforce and improve the requisite technical skills needed to effectively operate a low and high element challenge course program. Emphasis will be on developing a deeper understanding of challenge course systems and cultivating a critical eye for risk management. This workshop prepares challenge course practitioners for the Level 2 Challenge Course Practitioner Certification exam. (Testing is optional, you must register for the test separately.)*

**THIS WORKSHOP WILL INCLUDE:**

*Review of Level 1 skills: knot tying, proper use and maintenance of equipment, belay skills*

*Self belay techniques for challenge course access, set-up and gear retrieval*

*Risk management*

*Emergency action plans*

*Accident prevention and basic rescue procedures*

*Specialty element operations as needed such as Flying Squirrel, Pamper Pole/Plank, Zip Wire, Rappel, Holy Cow Swing.*

*\$750.00 Includes registration, workshop manual and lunches during workshop*

**PREREQUISITE:**

*Adventure Basics Level 1 workshop or equivalent training experience within the last 2-3 years. We can help you determine if this workshop is right for you.*

June 3, 2024

## **Level 2 Challenge Course Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 8022548718**

**amartino@high5adventure.org**

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June 5, 2024  
- July 3, 2024

**Risk Management for Outdoor Programs**  
**<https://courses.viristar.com/>**  
11:00 am UTC+8  
Jeff Baierlein, 206 473 8050  
info@viristar.com  
*Risk Management for Outdoor Programs*  
*Online Training Course for Outdoor Professionals*  
*June 5 - July 3, 2024*

*Dates*  
*June 5 - July 3, 2024*

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

*Five live online sessions:*

*Wednesday, Jun 5, 11:00 a.m. UTC+8*  
*Wednesday, Jun 12, 11:00 a.m. UTC+8*  
*Wednesday, Jun 19, 11:00 a.m. UTC+8*  
*Wednesday, Jun 26, 11:00 a.m. UTC+8*  
*Wednesday, Jul 3, 11:00 a.m. UTC+8*

*Independent individual and group work occurs between live sessions.*

*Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

*Valuable for*  
*Program Coordinators/Managers, Risk Management officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.*

June 7, 2024

**Humanergy's First Friday Leadership Workshop: Transformative Discussions 2**

**Association of Outdoor Recreation and Education**

**1100 N Main St**

**Ann Arbor, MI 48104**

**12:00 PM - 01:00 PM EST**

Tiffany Funk,

tiffany@humanergy.com

*The first Friday of every month we will host a free conversation/workshop on leadership. We'll give you helpful tips and tools you can implement right away! Send a link to this page to your peers so they can join too. We look forward to seeing you there! The first Friday of every month at 12pm EST/9am PST on Zoom - link will be emailed to you. If you've already registered for one then you are on the list. Live events will be recorded.*

June 20, 2024

**The Science Behind Leave No Trace**

**01:00 PM - 02:00 PM EST**

*Leave No Trace is grounded in science and research and has been since its origins in the field of recreation ecology. This has evolved over the years as recreation-related impacts and associated monitoring has incorporated human dimensions of natural resources, striving to understand how and why humans cause impacts and, ultimately, how to influence behaviors to decrease recreational-related impacts. Leave No Trace continues to inform educational programming through research, and this talk highlights recent studies and associated implications for educating outdoor recreationists. New initiatives and future research priorities will also be discussed.*

July 3, 2024  
- July 31, 2024

## **Risk Management for Outdoor Programs**

**<https://courses.viristar.com/>**

11:00 am UTC-4

Jeff Baierlein, 206 473 8050

info@viristar.com

*Risk Management for Outdoor Programs*

*Online Training Course for Outdoor Professionals*

*July 3 - July 31, 2024*

### *Dates*

*July 3 - July 31, 2024*

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

*Five live online sessions:*

*Wednesday, Jul 3, 11:00 a.m. UTC-4*

*Wednesday, Jul 10, 11:00 a.m. UTC-4*

*Wednesday, Jul 17, 11:00 a.m. UTC-4*

*Wednesday, Jul 24, 11:00 a.m. UTC-4*

*Wednesday, Jul 31, 11:00 a.m. UTC-4*

*Independent individual and group work occurs between live sessions.*

### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

### *Valuable for*

*Program Coordinators/Managers, Risk Management officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.*

July 8, 2024  
- July 12, 2024

## **Adventure Basics: Level 1 Training**

**Brattleboro**

**130 Austine Drive, #170**

**Brattleboro, VT 05363**

09:00 AM - 05:00 PM EST

Anthony Martino, 5083142885

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Our five-day Adventure Basics training is your gateway to adventure education and challenge course programming skills. Participants will learn both the basic technical skills of operating a challenge course as well as the facilitation skills essential to sequencing a program to maximize learning outcomes with participants.*

*Adventure Basics provides an important first step for both understanding the flow and interplay of a group experience and for learning the skills to run an effective challenge course program. This workshop will help you prepare and review for the Level 1 Challenge Course Practitioner Certification exam. (Testing is optional: you must register for the exam separately.)*

**THIS WORKSHOP WILL INCLUDE:**

*Essential challenge course skills for the operation of low and high challenge course elements including spotting skills training, equipment use, knot tying, belay skills, and risk management techniques plus standard operating procedures*

*A wide variety of icebreakers, warm-ups, cooperative games, and problem-solving exercises*

*How to create a positive environment for learning, positive group norms, and reflection/processing techniques*

*Curriculum development ideas: selecting and sequencing activities for optimal outcomes with different groups.*

*\$795 includes registration, workshop manual, and lunch during the workshop.*

July 17, 2024

## **Reading the Rapids of Sexism & Sexual Harassment**

02:00 PM - 04:30 PM EST

*As a higher-ed administrator and outdoor professional, Emily has created a training session along with the A-DASH Collaborative to understand the intricacies, stories, and approaches to diminishing sexism and sexual harassment in outdoor industries. Initially focusing on the culture of professional raft guiding, the training will consist of:*

*Sexual harassment statistics and realities in the outdoor industry*

*Story-informed examples to bring statistics to life*

*Increasing personal awareness of sexism and its impact on interactions*

*Behavior-based change to support sexual harassment-free work environments*

*Different learning styles will be addressed through presentation, scenario work, and content take-aways.*

*Suggestions for future learning to continue growth and awareness will be provided.*

### **Meet Your Presenter**

*Emily Ambrose, Trainer / Consultant / Coach / Owner, Engage Coaching & Consulting, LLC.*

*Emily Ambrose, MS, ACC (she/hers), has dedicated her professional career and personal life to leadership development, training, facilitation, diversity, inclusion, and equity work. Currently and for over 15 years, Emily has been working at Colorado State University in the Lory Student Center and raft guides in the Grand Canyon during the summer. She is owner of a Engage Coaching & Consulting, LLC, a founding member of the A-DASH Collaborative, a facilitator for the Office of Inclusive Excellence, a Safe Zone facilitator, and taught for 14 years in the President's Leadership Program and Key Plus. Emily lives in Albuquerque, New Mexico & Fort Collins, Colorado and enjoys salsa dancing, her community, her partner, and her fur babies.*

July 18, 2024

## **Outdoor Rec Connect**

### **Association of Outdoor Recreation and Education**

01:00 PM - 02:00 PM EST

[nationaloffice@aore.org](mailto:nationaloffice@aore.org)

*AORE is an association built to help you grow your career and connect with others in the outdoor industry. The community is the most beneficial part of an association, so we are excited to host networking opportunities for you to connect with others you may not otherwise. These are non-facilitated meet-ups that allow both members and non-members to share experiences, exchange tips, and forge new connections.*

*We encourage you to bring successes, challenges, questions and stumbling blocks you've encountered in your career.*

*This session is FREE for AORE members and \$5 for not-yet-members. To learn more about joining AORE, please visit our membership benefits page.*

*Pre-register for the event to get access information.*



July 30, 2024  
- August 2, 2024

**Beyond Basics: Level 2 Training**

**130 Austine Drive, Suite 170**

**130 Austine Drive, Suite 170**

**Brattleboro, VT 05363**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Beyond Basics is an advanced challenge course operations training. It's designed to help practitioners reinforce and improve the requisite technical skills needed to effectively operate a low and high element challenge course program. Emphasis will be on developing a deeper understanding of challenge course systems and cultivating a critical eye for risk management. This workshop prepares challenge course practitioners for the Level 2 Challenge Course Practitioner Certification exam. (Testing is optional, you must register for the test separately.)*

**THIS WORKSHOP WILL INCLUDE:**

*Review of Level 1 skills: knot tying, proper use and maintenance of equipment, belay skills*

*Self belay techniques for challenge course access, set-up and gear retrieval*

*Risk management*

*Emergency action plans*

*Accident prevention and basic rescue procedures*

*Specialty element operations as needed such as Flying Squirrel, Pamper Pole/Plank, Zip Wire, Rappel, Holy Cow Swing.*

*\$750.00 Includes registration, workshop manual and lunches during workshop*

**PREREQUISITE:**

*Adventure Basics Level 1 workshop or equivalent training experience within the last 2-3 years. We can help you determine if this workshop is right for you.*

August 3, 2024

**Level 2 Challenge Course Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 8022548718**

**amartino@high5adventure.org**

**COURSE DESCRIPTION:**

*Candidates for the Level 2 Challenge Course Practitioner Certification exam will possess an advanced level of program knowledge and advanced competencies in the area of facilitation and technical skills including all low and high challenge course elements.*

*Participants considering Level 2 Challenge Course Practitioner Certification will have taken a minimum of 85 hours (this includes the 50 hrs. from Level 1 Certification) of training based upon attendance at a High 5's Beyond Basics four -day workshop (or equivalent training).*

*Qualifications to take the Level 2 Test are listed on our website here.*

*Testing includes specialty skill areas such as challenge course rescues and a written and practical test. The written test must be passed with a score of at least 80%. Participants must show mastery of all practical skills. Testing at this level takes place over a one- day period. Level 2 certification must be renewed every three years.*

*For more information on our certification program, including sample test questions, re-testing policies, study guides and a self assessment form - [Click here](#).*

*\$225.00 Includes registration, and lunch during the exam*

August 7, 2024  
- September 4, 2024

## **Risk Management for Outdoor Programs**

**<https://courses.viristar.com/>**

11:00 am UTC+8

Jeff Baierlein, 206 473 8050

info@viristar.com

*Risk Management for Outdoor Programs*

*Online Training Course for Outdoor Professionals*

*August 7 - September 4, 2024*

### *Dates*

*August 7 - September 4, 2024*

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

### *Five live online sessions:*

*Wednesday, Aug 7, 11:00 a.m. UTC+8*

*Wednesday, Aug 14, 11:00 a.m. UTC+8*

*Wednesday, Aug 21, 11:00 a.m. UTC+8*

*Wednesday, Aug 28, 11:00 a.m. UTC+8*

*Wednesday, Sept 4, 11:00 a.m. UTC+8*

*Independent individual and group work occurs between live sessions.*

### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

### *Valuable for*

*Program Coordinators/Managers, Risk Management officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.*

August 14, 2024  
- August 15, 2024

**Advanced Technical Skills: Level 2 Review**  
**130 Austine Drive, Suite 170**  
**130 Austine Drive, #170**  
**Brattleboro, VT 05301**  
09:00 AM - 05:00 PM EST  
Anthony Martino, 8022548718  
amartino@high5adventure.org  
**COURSE DESCRIPTION:**

*This session gives the skilled challenge course practitioner the opportunity to review and add to their foundation of technical skills. Emphasis is on practicing and improving technical skills while developing what we call a “quiet competence” as an adventure practitioner.*

*At the beginning of the first day participant's specific needs will be assessed and then factored into the daily agenda. The content of this workshop builds upon the content from Beyond Basics Level 2 workshop and also provides a framework for you to review and prepare for the Level 2 Challenge Course Certification testing. (Testing is optional and requires separate registration).*

**PARTICIPANTS MAY REVIEW AND PRACTICE:**

*Basic and advanced knot-tying skills.*  
*Basic course inspection and maintenance.*  
*Basic and advanced rescue procedures.*  
*Facilitator self-belay techniques for challenge course access, set-up, descent options, and gear retrieval.*  
*Specialty element operation review such as Flying Squirrel, Pamper Pole/Plank, Zip Wire, Rappel, Giant Swing as needed.*  
*Development of a critical eye for all aspects of your program via problem-solving scenarios based upon real challenge course incidences*  
*\$379.00 Includes registration, and lunch during the workshop*

*Prerequisite: Beyond Basics Level 2 workshop or equivalent training experience within the past 2-3 years*

August 16, 2024

## **Level 2 Challenge Course Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 8022548718**

**amartino@high5adventure.org**

**COURSE DESCRIPTION:**

*Candidates for the Level 2 Challenge Course Practitioner Certification exam will possess an advanced level of program knowledge and advanced competencies in the area of facilitation and technical skills including all low and high challenge course elements.*

*Participants considering Level 2 Challenge Course Practitioner Certification will have taken a minimum of 85 hours (this includes the 50 hrs. from Level 1 Certification) of training based upon attendance at a High 5's Beyond Basics four -day workshop (or equivalent training).*

*Qualifications to take the Level 2 Test are listed on our website here.*

*Testing includes specialty skill areas such as challenge course rescues and a written and practical test. The written test must be passed with a score of at least 80%. Participants must show mastery of all practical skills. Testing at this level takes place over a one- day period. Level 2 certification must be renewed every three years.*

*For more information on our certification program, including sample test questions, re-testing policies, study guides and a self assessment form - [Click here](#).*

*\$225.00 Includes registration, and lunch during the exam*

September 4, 2024  
- October 2, 2024

## **Risk Management for Outdoor Programs**

**<https://courses.viristar.com/>**

11:00 am UTC-4

Jeff Baierlein, 206 473 8050

info@viristar.com

*Risk Management for Outdoor Programs*

*Online Training Course for Outdoor Professionals*

*September 4 - October 2, 2024*

### *Dates*

*September 4 - October 2, 2024*

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

*Five live online sessions:*

*Wednesday, Sep 4 , 11:00 a.m. UTC-4*

*Wednesday, Sep 11, 11:00 a.m. UTC-4*

*Wednesday, Sep 18, 11:00 a.m. UTC-4*

*Wednesday, Sep 25, 11:00 a.m. UTC-4*

*Wednesday, Oct 2, 11:00 a.m. UTC-4*

*Independent individual and group work occurs between live sessions.*

### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

### *Valuable for*

*Program Coordinators/Managers, Risk Management officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.*

September 11, 2024  
- September 12, 2024

## **Advanced Technical Skills: Level 2 Review**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05363**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*This session gives the skilled challenge course practitioner the opportunity to review and add to their foundation of technical skills. Emphasis is on practicing and improving technical skills while developing what we call a "quiet competence" as an adventure practitioner.*

*At the beginning of the first day participant's specific needs will be assessed and then factored into the daily agenda. The content of this workshop builds upon the content from Beyond Basics Level 2 workshop and also provides a framework for you to review and prepare for the Level 2 Challenge Course Certification testing. (Testing is optional and requires separate registration).*

### **PARTICIPANTS MAY REVIEW AND PRACTICE:**

*Basic and advanced knot-tying skills.*

*Basic course inspection and maintenance.*

*Basic and advanced rescue procedures.*

*Facilitator self-belay techniques for challenge course access, set-up, descent options, and gear retrieval.*

*Specialty element operation review such as Flying Squirrel, Pamper Pole/Plank, Zip Wire, Rappel, Giant Swing as needed.*

*Development of a critical eye for all aspects of your program via problem-solving scenarios based upon real challenge course incidences*

*\$379.00 Includes registration, and lunch during the workshop*

*Prerequisite: Beyond Basics Level 2 workshop or equivalent training experience within the past 2-3 years.*

September 13, 2024

## **Level 2 Challenge Course Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Candidates for the Level 2 Challenge Course Practitioner Certification exam will possess an advanced level of program knowledge and advanced competencies in the area of facilitation and technical skills including all low and high challenge course elements.*

*Participants considering Level 2 Challenge Course Practitioner Certification will have taken a minimum of 85 hours (this includes the 50 hrs. from Level 1 Certification) of training based upon attendance at a High 5's Beyond Basics four -day workshop (or equivalent training).*

*Qualifications to take the Level 2 Test are listed on our website here.*

*Testing includes specialty skill areas such as challenge course rescues and a written and practical test. The written test must be passed with a score of at least 80%. Participants must show mastery of all practical skills. Testing at this level takes place over a one- day period. Level 2 certification must be renewed every three years.*

*For more information on our certification program, including sample test questions, re-testing policies, study guides and a self assessment form - [Click here](#).*

*\$225.00 Includes registration, and lunch during the exam*

September 19, 2024

## **Outdoor Rec Connect**

**Association of Outdoor Recreation and Education**

01:00 PM - 02:00 PM EST

nationaloffice@aore.org

*AORE is an association built to help you grow your career and connect with others in the outdoor industry. The community is the most beneficial part of an association, so we are excited to host networking opportunities for you to connect with others you may not otherwise. These are non-facilitated meet-ups that allow both members and non-members to share experiences, exchange tips, and forge new connections.*

*We encourage you to bring successes, challenges, questions and stumbling blocks you've encountered in your career.*

*This session is FREE for AORE members and \$5 for not-yet-members. To learn more about joining AORE, please visit our [membership benefits page](#).*

*Pre-register for the event to get access information.*



September 23, 2024  
- September 27, 2024

## **Adventure Basics: Level 1 Training**

**Brattleboro**

**130 Austine Drive, #170**

**Brattleboro, VT 05363**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 5083142885**

**amartino@high5adventure.org**

**COURSE DESCRIPTION:**

*Our five-day Adventure Basics training is your gateway to adventure education and challenge course programming skills. Participants will learn both the basic technical skills of operating a challenge course as well as the facilitation skills essential to sequencing a program to maximize learning outcomes with participants.*

*Adventure Basics provides an important first step for both understanding the flow and interplay of a group experience and for learning the skills to run an effective challenge course program. This workshop will help you prepare and review for the Level 1 Challenge Course Practitioner Certification exam. (Testing is optional: you must register for the exam separately.)*

**THIS WORKSHOP WILL INCLUDE:**

*Essential challenge course skills for the operation of low and high challenge course elements including spotting skills training, equipment use, knot tying, belay skills, and risk management techniques plus standard operating procedures*

*A wide variety of icebreakers, warm-ups, cooperative games, and problem-solving exercises*

*How to create a positive environment for learning, positive group norms, and reflection/processing techniques*

*Curriculum development ideas: selecting and sequencing activities for optimal outcomes with different groups.*

*\$795 includes registration, workshop manual, and lunch during the workshop.*

September 28, 2024

**Level 1 Challenge Course Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Level 1 Challenge Course Practitioner Certification exam is appropriate for practitioners who facilitate adventure activities including lead--up games and initiatives, low and high challenge course elements.*

*Participants considering Level 1 Practitioner Certification will have taken a minimum of 50 hours of training. We recommend a High 5 Adventure Basics five- day workshop and one other skills-based workshop of 1 to 2 days in length.*

*Testing includes a written and practical test. The written test must be passed with a score of at least 80%. Participants must show mastery of all practical skills. Testing at this level takes place over a one- day period and must be renewed annually.*

*\$200.00 Includes registration, and lunch during the exam*

October 2, 2024  
- October 30, 2024

## **Risk Management for Outdoor Programs**

**<https://courses.viristar.com/>**

11:00 am UTC+8

Jeff Baierlein, 206 473 8050

info@viristar.com

*Risk Management for Outdoor Programs*

*Online Training Course for Outdoor Professionals*

*October 3 - October 30, 2024*

### *Dates*

*October 3 - October 30, 2024*

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

*Five live online sessions:*

*Wednesday, Oct 2, 11:00 a.m. UTC+8*

*Wednesday, Oct 9, 11:00 a.m. UTC+8*

*Wednesday, Oct 16, 11:00 a.m. UTC+8*

*Wednesday, Oct 23, 11:00 a.m. UTC+8*

*Wednesday, Oct 30, 11:00 a.m. UTC+8*

*Independent individual and group work occurs between live sessions.*

### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

### *Valuable for*

*Program Coordinators/Managers, Risk Management officers, Risk Management/Safety Committee members, members of Boards of Directors, executive leadership.*

October 7, 2024  
- October 10, 2024

### **Beyond Basics: Level 2 Training**

**130 Austine Drive, Suite 170**

**130 Austine Drive, Suite 170**

**Brattleboro, VT 05363**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Beyond Basics is an advanced challenge course operations training. It's designed to help practitioners reinforce and improve the requisite technical skills needed to effectively operate a low and high element challenge course program. Emphasis will be on developing a deeper understanding of challenge course systems and cultivating a critical eye for risk management. This workshop prepares challenge course practitioners for the Level 2 Challenge Course Practitioner Certification exam. (Testing is optional, you must register for the test separately.)*

#### **THIS WORKSHOP WILL INCLUDE:**

*Review of Level 1 skills: knot tying, proper use and maintenance of equipment, belay skills*

*Self belay techniques for challenge course access, set-up and gear retrieval*

*Risk management*

*Emergency action plans*

*Accident prevention and basic rescue procedures*

*Specialty element operations as needed such as Flying Squirrel, Pamper Pole/Plank, Zip Wire, Rappel, Holy Cow Swing.*

*\$750.00 Includes registration, workshop manual and lunches during workshop*

#### **PREREQUISITE:**

*Adventure Basics Level 1 workshop or equivalent training experience within the last 2-3 years. We can help you determine if this workshop is right for you.*

October 10, 2024

### **Critical Incident Simulations- Facilitating Training for Effective Response**

01:00 PM - 02:00 PM EST

*We already know that practice and role plays make for highly effective training for outdoor educators. Critical Incident practices are no exception and can provide a lived-experience foundation to respond to difficult situations as they occur in the field. In this session, you will learn how to facilitate your own Critical Incident Simulation, including assessment of training needs, crafting of a scenario to actualize learning objectives, logistic organization and outreach, coordination with outside agencies, social media simulation, and debriefing. Examples of actual simulations will be presented and a review of incident command structure will be discussed.*

October 11, 2024

## **Level 2 Challenge Course Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*Candidates for the Level 2 Challenge Course Practitioner Certification exam will possess an advanced level of program knowledge and advanced competencies in the area of facilitation and technical skills including all low and high challenge course elements.*

*Participants considering Level 2 Challenge Course Practitioner Certification will have taken a minimum of 85 hours (this includes the 50 hrs. from Level 1 Certification) of training based upon attendance at a High 5's Beyond Basics four -day workshop (or equivalent training).*

*Qualifications to take the Level 2 Test are listed on our website here.*

*Testing includes specialty skill areas such as challenge course rescues and a written and practical test. The written test must be passed with a score of at least 80%. Participants must show mastery of all practical skills. Testing at this level takes place over a one- day period. Level 2 certification must be renewed every three years.*

*For more information on our certification program, including sample test questions, re-testing policies, study guides and a self assessment form - [Click here](#).*

*\$225.00 Includes registration, and lunch during the exam*

October 15, 2024

- October 17, 2024

## **Wilderness Risk Management Conference**

**Hilton Salt Lake City Center**

**255 S W Temple St**

**Salt Lake City, UT 84101**

Starts: 5:00pm (MDT) October 15th, 2024 | Ends: 9:00 pm (MDT) October 17th, 2024

Keshet Miller, 307-335-2222

wrmc@nols.edu

*The core objective of the Wilderness Risk Management Conference (WRMC) is to offer an outstanding educational experience focused on mitigating the risks inherent in exploring, working, teaching, and recreating in the outdoors. The WRMC provides a forum to learn and share common practices in wilderness risk management and contributes to a culture of open dialogue among outdoor industry professionals. Join this year for our 31st Annual conference in SLC, Utah!*

*The WRMC is a collaboration between NOLS, Outward Bound USA, and the Student Conservation Association, in partnership with the WRMC Steering Committee.*

October 17, 2024

**Outdoor Rec Connect**

**Association of Outdoor Recreation and Education**

01:00 PM - 02:00 PM EST

[nationaloffice@aore.org](mailto:nationaloffice@aore.org)

*AORE is an association built to help you grow your career and connect with others in the outdoor industry. The community is the most beneficial part of an association, so we are excited to host networking opportunities for you to connect with others you may not otherwise. These are non-facilitated meet-ups that allow both members and non-members to share experiences, exchange tips, and forge new connections.*

*We encourage you to bring successes, challenges, questions and stumbling blocks you've encountered in your career.*

*This session is FREE for AORE members and \$5 for not-yet-members. To learn more about joining AORE, please visit our [membership benefits page](#).*

*Pre-register for the event to get access information.*

October 21, 2024  
- October 25, 2024

## **Adventure Basics: Level 1 Training**

**Brattleboro**

**130 Austine Drive, #170**

**Brattleboro, VT 05363**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 5083142885**

**amartino@high5adventure.org**

**COURSE DESCRIPTION:**

*Our five-day Adventure Basics training is your gateway to adventure education and challenge course programming skills. Participants will learn both the basic technical skills of operating a challenge course as well as the facilitation skills essential to sequencing a program to maximize learning outcomes with participants.*

*Adventure Basics provides an important first step for both understanding the flow and interplay of a group experience and for learning the skills to run an effective challenge course program. This workshop will help you prepare and review for the Level 1 Challenge Course Practitioner Certification exam. (Testing is optional: you must register for the exam separately.)*

**THIS WORKSHOP WILL INCLUDE:**

*Essential challenge course skills for the operation of low and high challenge course elements including spotting skills training, equipment use, knot tying, belay skills, and risk management techniques plus standard operating procedures*

*A wide variety of icebreakers, warm-ups, cooperative games, and problem-solving exercises*

*How to create a positive environment for learning, positive group norms, and reflection/processing techniques*

*Curriculum development ideas: selecting and sequencing activities for optimal outcomes with different groups.*

*\$795 includes registration, workshop manual, and lunch during the workshop.*

October 29, 2024  
- October 31, 2024

**Managing an Adventure Program: CCM Training**

**130 Austine Drive, Suite 170**

**130 Austine Drive, Suite 170**

**Brattleboro, VT 05363**

09:00 AM - 05:00 PM EST

Anthony Martino, 8022548718

amartino@high5adventure.org

**COURSE DESCRIPTION:**

*This workshop is designed to help adventure professionals not only manage a program effectively but also to develop the ability to think critically and proactively about its many facets and details.*

*The workshop is intended for anyone who has primary responsibility for the management of a challenge course: program directors, risk managers, athletic directors, and lead training staff. It is ideal for anyone who is in charge of the operations of an adventure program using a challenge course.*

*This workshop prepares challenge course practitioners for Challenge Course Manager Certification, which is optional. You must register for the test separately.*

**PARTICIPANTS IN THIS WORKSHOP WILL:**

*Be introduced to the areas of program design, safety and risk management, staff development, industry standards, certification, and industry trends.*

*Review ACCT standards and important issues related to emergency procedures, medical screening, insurance, liability, peer review, and local operating procedures.*

*Develop a critical eye for all aspects of a program -- from overall safety to quality programming.*

*Gain a historical perspective on challenge course practices and procedures.*

*Engage in dialogue and problem solving that provides an opportunity to share experiences with others in the field.*

*\$540.00 Includes registration, workshop manual, and lunches during the workshop.*



November 1, 2024

**Challenge Course Manager Certification Exam**

**130 Austine Drive, Suite 170**

**130 Austine Drive, #170**

**Brattleboro, VT 05301**

**09:00 AM - 05:00 PM EST**

**Anthony Martino, 8022548718**

**amartino@high5adventure.org**

**COURSE DESCRIPTION:**

*The Challenge Course Manager certification exam is for those individuals who are responsible for program management at their site (program directors, challenge course managers/coordinators, etc.)*

*In addition to passing the certification test, candidates will also have documented a minimum of 30 hours of training in topics specific to program management. We recommend High 5's Managing an Adventure Program workshop.*

*Candidates also must have completed Level 2 Certification and have a minimum of 500 hours of program experience.*

*Testing is conducted in a ¾ -day workshop format and includes both a written and practical exam.*

*For more information on our certification program, including sample test questions, re-testing policies, study guides, and a self-assessment form - [Click Here](#).*

*\$275.00 Includes registration, and lunch during the exam*

November 6, 2024  
- December 4, 2024

## **Risk Management for Outdoor Programs**

**<https://courses.viristar.com/>**

11:00 am New York Time UTC-4

Jeff Baierlein, 206-473-8050

jeff@viristar.com

*Risk Management for Outdoor Programs*

*Online Training Course for Outdoor Professionals*

*Dates: November 6 - December 4, 2024*

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

*Five live online sessions:*

*Wednesday, Nov 6, 11:00 a.m. UTC-4*

*Wednesday, Nov 13, 11:00 a.m. UTC-4*

*Wednesday, Nov 20, 11:00 a.m. UTC-4*

*Wednesday, Nov 27, 11:00 a.m. UTC-4*

*Wednesday, Dec 4, 11:00 a.m. UTC-4*

*Independent individual and group work occurs between live sessions.*

### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

### *Valuable for*

*Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.*

November 12, 2024  
- November 13, 2024

**LGBTQ Outdoor Summit**

**YMCA of the Rockies**

12:00 AM - 12:00 AM MST

Hannah Malvin,

[hannah@hannahmalvincoaching.com](mailto:hannah@hannahmalvincoaching.com)

*OUT There Adventures and Pride Outside are dedicated to providing relevant, inclusive opportunities outdoors for the LGBTQ community. We are excited to host the fifth LGBTQ Outdoor Summit--a chance to come together with representatives of the outdoor industry, conservation community, environmental education, and more to discuss the state of the LGBTQ community and the outdoors and look for opportunities to work together to support equity and social justice outside.*

December 4, 2024  
- January 1, 2025

## **Risk Management for Outdoor Programs**

**<https://courses.viristar.com>**

11:00 a.m. Singapore time, UTC+8

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*Risk Management for Outdoor Programs*

*Online Training Course for Outdoor Professionals*

*The course is a combination of five real-time video-conference sessions, spaced one week apart, and independent work periods between live sessions.*

*Five live online sessions: (Times/dates based on Singapore time, UTC+8)*

*Wednesday, Dec 4, 11:00 a.m. UTC+8*

*Wednesday, Dec 11, 11:00 a.m. UTC+8*

*Wednesday, Dec 18, 11:00 a.m. UTC+8*

*Wednesday, Dec 25, 11:00 a.m. UTC+8*

*Wednesday, Jan 1, 11:00 a.m. UTC+8*

*Independent individual and group work occurs between live sessions.*

### *Outcomes*

*Gain critical knowledge of best practices in outdoor program risk management*

*Learn procedures, systems, and plans essential to meeting key outdoor safety standards*

*Understand how to apply successful risk management strategies to adventure programs, experiential education, wilderness expeditions, and outdoor trips*

### *Valuable for*

*Individuals overseeing outdoor programs, including program coordinators, risk management officers, safety committee members, lead training staff, Board members, and executive leadership.*

December 19, 2024

**Outdoor Rec Connect**

01:00 PM - 02:00 PM EST

[nationaloffice@aore.org](mailto:nationaloffice@aore.org)

*AORE is an association built to help you grow your career and connect with others in the outdoor industry. The community is the most beneficial part of an association, so we are excited to host networking opportunities for you to connect with others you may not otherwise. These are non-facilitated meet-ups that allow both members and non-members to share experiences, exchange tips, and forge new connections.*

*We encourage you to bring successes, challenges, questions and stumbling blocks you've encountered in your career.*

*This session is FREE for AORE members and \$5 for not-yet-members. To learn more about joining AORE, please visit our [membership benefits page](#).*

*Pre-register for the event to get access information.*